



## HEALTH, SAFETY AND ENVIRONMENT (HSE) POLICY

At ContourGlobal, we believe that all HSE incidents are preventable, and our core value is “Target Zero” - no harm to people and the environment. We are committed to provide and maintain a safe and healthy working environment for employees, contractors and visitors, care for the environment, including our local communities and its natural resources. Through this commitment to HSE excellence, we affirm to all our stakeholders, including our employees, customers, shareholders, and the public, that we will conduct our business with respect and care.

Our Health, Safety and Environmental commitments are integrated into our day-to-day business management by:

- Setting objectives that align with “Target Zero” supersedes operational and economical objectives
- Aligning HSE management systems to ISO 45001 and ISO 14001 and committing to ensuring continuous improvement, including periodic critical reviews by the Company’s Executive Committee
- Complying with all applicable legal and other requirements
- Eliminating hazards and reducing HSE risks by applying the hierarchy of controls, as far as reasonably practical
- Applying the continuous improvement principle in all our activities
- Building relationships through timely and transparent communication and participation with our employees, customers, contractors, visitors, and other stakeholders
- Working with our contractors, customers, and stakeholders to progress towards “Target Zero”, reduce impacts, and improve efficiencies along the value chain
- Openly communicating HSE information to our stakeholders including interested and affected parties
- Benchmarking ourselves against world class peers and applying best practices considering technological advancements
- Actively participating, collaborating, and contributing in world class HSE institutions

To successfully achieve our HSE objectives outlined in this policy, it is required that every employee act as an ambassador for our “Target Zero” program and consciously manage our social and environmental impacts. Moreover, it is the right and duty of every employee to highlight any act, condition or behaviour that is inconsistent with achieving our commitments.

Signed: 

Joseph Brandt,  
President & Chief Executive Officer ContourGlobal

Date: 18<sup>th</sup> May, 2020