



HEALTH, SAFETY AND ENVIRONMENT POLICY

We are committed to provide and maintain a safe and healthy working environment for employees, contractors and visitors, and to care for the environment, society and protect natural resources in our communities.

Our Health, Safety and Environmental goals are integrated into our day-to-day business management by:

- Setting objectives that receive the same priority as operational and economic goals and to “target zero”—no harm to people and minimal environmental impact in all our activities;
- Following standards and procedures based on the International Finance Corporation guidance, the OHSAS 18001 and the ISO 14001 standards;
- Building relationships through transparent communication with our employees, customers, contractors, visitors and other stakeholders;
- Applying the continuous improvement principle in all our activities, including implementation of internal and third party Health, Safety and Environmental audits;
- Complying with the most exacting standards, rules and regulations or ContourGlobal’s internal HSE guidelines and standards, whichever is more stringent;
- Working with our customers, suppliers, and partners to progress towards our goal of zero harm, reduce impacts, and improve efficiencies along the value chain;
- Certifying that our internal HSE guidelines and standards are at least as stringent as those found in the World Bank guidelines¹;
- Openly communicating Health, Safety and Environmental information to all of our stakeholders;
- Leading by understanding and applying best globally HSE practice;
- Improving the HSE Management System through periodic critical reviews by the Company’s Executive Committee.

Successfully achieving our health, safety and environmental goals requires that every employee acts as an ambassador for our Zero Harm program and consciously manages our social and environmental impacts. Moreover, it is the right and duty of every employee to highlight any acts, conditions or behaviors that are inconsistent with achieving our ambitions.

Signed:

Joseph Brandt,
President & Chief Executive Officer ContourGlobal

Date: 30 of January, 2017

¹ World Bank Group Environmental, Health, and Safety Guidelines "EHS Guidelines" (cf. www.ifc.org/ehsguidelines)