

Health, Safety, Environment and Quality (HSEQ) Policy



At ContourGlobal, Our Greatest Asset Is People.

We believe that life is the most precious value, and it must be protected at all times, whether at work, home, or during leisure. To preserve and nurture it, we need safety, well-being, and health, along with a balanced relationship with the ecosystem in which we live.

We are a growth-oriented independent power producer focused on mature and cost-effective electricity generation and storage technologies. We are committed to: i) producing more clean power to meet the growing electricity demand from existing and new sectors; ii) being a trusted partner for communities, developers and customers, providing reliable low-emissions power solutions; iii) being financially solid and creating shared value as a responsible citizen in the countries where we operate. We are equally committed to consistently delivering reliable, compliant, and high-quality services that meet applicable requirements and satisfy our customers and stakeholders. Consistent with our commitments under the United Nations Global Compact, we pursue responsible, social conscious, and environmentally sound development.

The core value at the heart of our strategy is "**Target Zero**", a mandate to causing no harm to people or the planet, and to preventing all HSE incidents and quality nonconformities that could impact safety, the environment, compliance, reliability, or customer satisfaction. Our industrial approach prioritizes environmental protection by accelerating the transition to low-carbon generation and ensuring the rapid development of renewable power, helping to prevent the worsening of global climate change, protect biodiversity and manage natural resources sustainably. HSE and Quality excellence is crucial to achieving all our objectives, and that's why every member of our company is expected to behave as an ambassador of this policy.

Our Commitments

No Shortcuts on Safety, Environmental Care and Quality

Our objective of "Target Zero" takes precedence over operational and economic objectives. Anyone has the authority, right, and duty to Stop Work without fear of reprisal, and Stop others from Working, if they identify unsafe behaviors or conditions that can cause harm to people and the environment, or quality risks/nonconformities that could affect safety, compliance, reliability, or customer requirements.

Employee Health and Positive Work Culture

We prioritize the physical and mental health and well-being of our employees and contractors, fostering a positive work culture that supports flexible work models, multiculturalism, inclusive working conditions and respect human rights, and promotes service excellence and accountability for quality in every interaction.

Hazard Elimination and Risk Reduction

We strive to eliminate hazards and reduce HSE risks by applying the hierarchy of controls, prioritizing elimination and substitution and prioritizing intrinsic safety in our workplaces. We apply risk-based thinking to quality to prevent defects and service interruptions.

Continuous Improvement

We continuously review and improve our activities and operations. We thoroughly analyze incidents and near misses, sharing lessons learned internally and with industry peers. Our HSEQ management systems are aligned with ISO 45001, ISO 14001 and ISO 9001 standards and we commit to continuous improvement through periodic critical reviews.

Stakeholder Engagement

We build relationships through timely, transparent communication and engagement with our stakeholders including employees, customers, contractors, regulatory authorities, communities, visitors, and other interested parties. We promote the health, safety, environmental protection, and security of communities where we operate, engaging early and regularly to avoid or reduce harm. Details are covered by ContourGlobal's Policy on Social Responsibility and Environmental Sustainability.

Collaboration and Innovation

We collaborate with contractors, customers, and stakeholders to advance towards "Target Zero", to mitigate impacts, and to enhance efficiencies throughout the value chain. We benchmark against world-class peers and adopt best practices, including innovation and technological developments, to enhance safety, environmental performance, and consistent quality.

Legal and Regulatory Compliance

We aim to comply with all applicable legal and regulatory requirements in every country within which we operate. Equally, we demand and ensure compliance from all our suppliers and partners. We apply risk-based thinking to quality to prevent service interruptions.

Worker Consultation and Participation

We recognize that our employees and contractors are the first line of defense in safety and quality. We commit to fostering an environment of active consultation and participation, ensuring that workers and their representatives are involved in the development, planning, implementation, and evaluation of our HSEQ management systems. This collaborative approach ensures that 'Target Zero' is a shared responsibility across all levels of the organization.

A handwritten signature in black ink, appearing to read "Antonio Cammisecra".

Antonio Cammisecra,

President and Chief Executive Officer ContourGlobal